THE PUBLIC EMPLOYEE

Amalgamated Union of Public Employees

OCT 2026



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Event Recap: AUPE's 67th Anniversary Dinner

AUPE commemorated its 67th Anniversary with a night of celebration and fellowship, bringing together union leaders, management partners and old friends to mark this significant milestone in the union's journey. The occasion was graced by Guest of Honour Mr Ng Chee Meng, Secretary-General of NTUC and Minister in the Prime Minister's Office.

The celebration was filled with memorable moments, from a magic show and live band performance to a lucky draw that added to the festivities. Beyond the entertainment, the occasion was also an opportunity to recognise and honour AUPE's long-serving members for their years of dedication and service. Special recognition was also given to Bro Samsudin, who retired from the AUPE Executive Council, in appreciation of his contributions and support to the union over the years.



As AUPE reflects on its 67-year journey, the union remains steadfast in its commitment to standing alongside members and addressing their evolving needs. With AI and technological advancements reshaping the workplace, AUPE will continue to adapt to the changing landscape while supporting members as they navigate new challenges and opportunities.

Looking ahead, AUPE is working towards establishing a bigger, better and more purposeful home for its members, with completion targeted in three years. This redevelopment represents an important step in strengthening the union's foundation and creating a space that better serves members and supports the union's work for years to come. To help bring this vision to life, AUPE will be launching a Building Fund and inviting stakeholders to contribute towards this shared endeavour.

As AUPE enters its next chapter, the anniversary serves as a reminder that the union's strength lies in the people who have built it, the members it serves and the partnerships it continues to nurture. With a shared commitment to progress and solidarity, AUPE looks forward to building on its legacy and shaping an even stronger future together.

Here's to 67 years of standing together, serving our members and shaping the future of AUPE.







QUADRENNIAL GENERAL MEETINGS

Thank You for Being Part of the Journey!
July to September 2026

From July to September 2026, our Quadrennial General Meetings (QGMs) brought members together across various staff branches. Thank you to everyone who participated, shared their views and contributed to making each session meaningful.

Together, we strengthen our unity, deepen our connections and continue building a stronger AUPE community. 💪


MOE Staff Branch



CAAS Staff Branch



Heritage & Culture Staff Branch


CPFB Staff Branch


Science Centre Branch


NPARK Staff Branch


MOM Staff Branch


ICA Staff Branch


AUPEDRW


SG Custom Staff Branch

PUBLIC SECTOR UNION MANAGEMENT GATHERING 2026

30 Nov 2026, 2 pm to 5 pm. One Farrer Hotel at 1 Farrer Park Station Rd Singapore 217562



AI is transforming how we work and deliver public services. How can Public Service officers stay relevant, confident and ready for the opportunities ahead?

The Public Sector Union-Management Gathering 2026 (PSUMG 2026) brings together Public Service officers, union leaders and management partners to exchange perspectives and explore how we can navigate transformation together.

With the theme "Empowering Officers to Thrive in an AI-Enabled Public Service", the gathering puts people at the heart of transformation.

Participants can look forward to conversations on AI and digital transformation, the future of work, job and role redesign, innovation and collaboration across the Public Service.

More importantly, PSUMG 2026 highlights how strong union-management partnership can support officers through change, helping our workforce stay future-ready while ensuring that transformation remains inclusive and people-centred.

- AI and digital transformation
- The future of work
- Job and role redesign
- Innovation and collaboration across the Public Service

Why Attend?

- Understand how AI is shaping the Public Service.
- Gain fresh perspectives on the future of work.
- Prepare yourself for evolving roles and new opportunities.
- Connect with fellow officers, union leaders and management representatives.



Admission is complimentary: Register Here

AUPE COMPLETES TRAINING INITIATIVE TO BUILD FUTURE-READY UNION LEADERS



Future-Ready Union Leaders: Embracing AI and Career Development

As AI continues to transform jobs and workplaces, AUPE is equipping our union leaders to understand change, build relevant skills and take greater ownership of their career development.

As part of this effort, AUPE had organised five runs of the “Embracing the Future: Artificial Intelligence and Machine Learning” workshop, in collaboration with Singapore University of Social Sciences and OTCi, and “Take Charge of Your Career Today” Career Development Workshop with Skills and Workforce Development Agency in 2026.

The AI and Machine Learning workshops helped union leaders better understand how AI is changing work, gain practical exposure to AI tools, and appreciate their role in supporting members through workplace transformation and skills upgrading.

Complementing the AI workshops, the career development workshop encouraged union leaders to reflect on their strengths, identify career opportunities and develop practical career action plans as workplaces evolve.

The initiative reinforces a simple message: being future-ready is not just about understanding AI. It is about continuously developing our skills, staying adaptable and taking charge of our careers.

By equipping union leaders first, AUPE hopes they can lead by example and better support members to navigate change with confidence.

Seeking Clarity, Securing Support

How AUPE supported a member's re-employment journey.



1 Member sought AUPE's assistance

A member approaching retirement sought AUPE's assistance after being informed that they were not eligible for re-employment due to their past years' performance grades.



2 Engaged Management and appealed for a review

With understand of the impact on the member's re-employment and financial well-being, AUPE engaged the Agency Management to better understand the circumstances and appeal on member's behalf a review of the performance assessment.

While Management conducted its internal review, AUPE continued to represent the member's concerns and highlighted the member's overall contributions and work performance reflected in the appraisal.



3 Management maintained its original assessment

Following further discussions, Management maintained its original assessment that the member was fairly graded, and thus not eligible for re-employment.



Nonetheless, Management offered the member an alternative short term employment arrangement as a gesture of goodwill. While both AUPE and the member appreciated this offer as it was helpful for member financially, AUPE remained committed to seeking a fair review of the performance assessment and continued to engage Management on the matter.

4 Appealed to a higher Management level

AUPE subsequently escalated the appeal to the appropriate Management level for further consideration.



5 Performance grade revised

Following the escalation, Management agreed, after further review of appeal based on objective appraisal inputs, to revise the member's performance grade to a more accurate grade.



This resulted in the member meeting the performance criterion for re-employment. While it was unfortunate that there was no suitable role for the member, it was only with the revised performance grade that the member became eligible for the Employment Assistance Program (EAP).

6 Member's appreciation

The member expressed deep appreciation to AUPE for the outcome.



This case also highlighted the importance of seeking clarification and assistance early when concerns arise in relation to retirement and re-employment arrangements.

Key Reminder on Retirement and Re-employment

Re-employment is subject to meeting 3 criteria (MX equivalent):

1 Medically fit to continue working

There is no need to assess for medical fitness unless it is a job requirement. In such instance, officers need to be assessed by a medical professional and deemed unfit only when the medical professional indicates so.

2 Consistent satisfactory work performance

i) Officers with 3 or more years in service: no more than one "C" in the last 3 years.
ii) Officers with more than 2 years but less than 3 years in service before retirement: at least 2 "C's or better".
iii) During re-employment: At least "C" (excluding "C-") in the preceding year.

3 Good conduct

No disciplinary records in the previous year (s).



Members are encouraged to start conversation on retirement and re-employment early with their Reporting Officer and/or Head of Department.

Early discussions provide more time to clarify expectations, understand the applicable criteria, and explore available options.



If you have concerns regarding your retirement or re-employment arrangements, AUPE members can approach the Union for advice and assistance where necessary.

THE IR EXCHANGE:
CONVERSATIONS THAT MATTER



Ink on Paper, Partnership in Action!

A brand new chapter has officially begun! On 30 July 2026, AUPE and Republic Polytechnic (RP) sealed their very first Collective Agreement (CA). RP Principal & CEO Ms. Jeanne Liew and AUPE General Secretary Mr. Sanjeev Tiwari signed the historic document, locking in a shared commitment to fairness, trust, and teamwork.

More than just a milestone on paper, this inaugural CA lays down a rock-solid foundation for future labour-management relations and sets clear, supportive frameworks for employee terms and conditions.

As Mr. Sanjeev Tiwari put it:
"We will work together and do our best within the parameters outlined in our Collective Agreement so that we can do more for our members and officers. This is just the start, and I'm very sure we will grow from strength to strength. I look forward to this partnership."

At the end of the day, great partnerships are built on listening and finding common ground. Here's to crushing goals together and building an even brighter workplace for all RP employees! 🚀



Monetary Authority of Singapore (MAS) Union-Management Lunch

The recent union-management lunch brought together key leaders—including MAS Managing Director Chia Der Jiun, AUPE General Secretary Sanjeev Tiwari, and AUPE-MAS Staff Branch Chairman Desmond Ng—for a productive afternoon of open dialogue.

Discussions centered on navigating rapid financial sector transformation, embracing AI and continuous upskilling, and leveraging proprietary tools to build an industry-ready workforce. Furthermore, leaders emphasized the vital importance of safeguarding officer wellbeing amid evolving demands, reinforcing a shared commitment to fostering a resilient, future-ready, and people-centric MAS community.



THE IR EXCHANGE:
ENGAGEMENTS THAT MATTER



Celebrating New Beginnings at Next Chapter 2026

On 26 September 2026, AUPE was delighted to take part in Next Chapter 2026: Celebrating New Possibilities, Purpose and Connection, connecting with retirees and officers approaching retirement from the Singapore Public Service Alumni (SPSA).

The event offered a meaningful space for participants to embrace life beyond a formal career. At the AUPE booth, visitors explored our member services and support while testing their minds with our interactive puzzle challenges.

As our members transition through every stage of life and career, AUPE remains steadfast in our commitment to being a trusted source of support, connection, and community—every step of the way.



Celebrating with ICA

Scoops, Sights & Singapore Pride! 🍦🇸🇬
We had a blast joining the ICA National Day Bazaar to celebrate Singapore's 61st birthday!

ICA officers enjoyed treats, shared heartfelt wishes for the nation, and tested their smarts with our Flip-Card Challenge (how well do you know your item declaration rules?) and local landmark jigsaw puzzles.

Beyond the fun, it was a fantastic chance to connect with our hardworking public officers and share how AUPE supports them every step of the way. Here's to building a stronger community together! 🎉





CONGRATULATIONS

Champions



Muhammad Asyraf Bin Rasack

Background
Science Centre Singapore | Senior Lab Technical Officer
Course Completed: Major in Workplace Safety and Health @ Singapore University of Social Sciences (SUSS)
Currently pursuing minor studies in Aviation Management, alongside selected Human Resources modules, to broaden my professional knowledge and interests in workplace, labour, and union matters.

Inspiring Quote:
"Upskilling empowers workers to stay relevant, adaptable, and future-focused. By embracing technology, continuous learning, and collective growth, we can improve productivity, strengthen our workforce, and become agents of change who contribute meaningfully to our workplaces, unions, and the wider labour movement."



Kamsani Bin Kamis

Background
Temasek Polytechnic | Senior Technical Executive
Course Completed: Committed to self-driven mastery of M365 Power Platform, building custom Power Apps, automating workflows, and leveraging SharePoint to boost workplace productivity.

Inspiring Quote:
"Sharing your thoughts on upskilling, productivity, or being an agent of change Upskilling in Microsoft 365 has changed how I approach everyday challenges at work. With Power Apps, Power Automate and other digital tools, I've been able to simplify processes, reduce repetitive tasks and develop practical solutions that improve productivity and the way we work."

AUPE – MEMBERSHIP SIGNUP PROMOTION



Experience the full benefits of AUPE Membership for a fraction of the cost! At only $36, you get the FULL membership for the year!

GET STARTED HERE!

Get trusted support, a stronger workplace voice, and unique lifestyle privileges alongside fellow public officers. LIMITED TIME OFFER! For New Signups: Experience the whole suite of AUPE and NTUC membership benefits for only $36! Don't just take our word for it. Sign up here **https://bit.ly/4znUkEi** and discover for yourself.

Upfront Payment for New Sign-up and Conversion
You will be redirected to payment page upon submitting the form. Or you may make your payment via our secured payment link: **https://bit.ly/AUPE**
Enter the Promo Code: 2026AUPE36

Important! Please ensure that information is entered at the payment page as follows:
1) Purpose of Payment – Enter the Promo code: 2026AUPE36
2) AUPE Unique ID (UID) - The last 4 characters of your NRIC + your date of birth in this format.
E.g. 123ADDMMYYYY

Receive $10 for every successful referral—our way of saying thank you for growing the AUPE family.

- **Login here** and retrieve your referral code.

Terms and conditions apply.

AUPE TREATS - A CELEBRATION OF YOU!

Unlock Curated Rewards! Enjoy exclusive promo codes, available for our members until 31 Dec 2026.

- 20% OFF at The **Planet Traveller online**
- 20% OFF at **PainCare Singapore (Selected GP & Specialist Services and TCM supplements)**
- 15% OFF at **Chocolate Origin online**
- 10% OFF at **JOURNEY online**
- 10% OFF at **Oddity Café**
- Royal Plaza Staycation **deals**
- Q&M Dental **deals**

👋 Not a member yet? Join us and enjoy rewarding benefits at **aupe.org.sg**
Existing members can also refer your colleagues/ friends to sign up and get rewarded too!

ANNUAL GENERAL MEETING



The AUPE Credit Co-operative (ACC) held its 60th Annual General Meeting (AGM) on 24 September 2026, where members and delegates reviewed the Co-operative's performance and endorsed key resolutions that will support ACC's continued growth and sustainability.

A key highlight was ACC's strong financial performance for FY2025/2026, achieving a net surplus of $2.62 million, the highest in the past decade. This achievement was driven by healthy lending activities, strong member confidence in ACC's savings products and prudent investment management.

Members approved a 2.5% dividend on shares and subscription balances, together with a one-time special dividend of 0.25%, recognising members' continued support and participation in the Co-operative.

In his address, Mr Jefry Bin Mohamad, Chairman of ACC, highlighted the importance of building on the Co-operative's strong foundation while adapting to members' evolving needs. He shared that ACC remains focused on strengthening member engagement, enhancing service accessibility and ensuring the Co-operative remains relevant for future generations.

Chief Executive, Mr Sanjeev Tiwari shared that ACC's strong performance reflected not only the success of its lending business, but also prudent investment management and the continued trust members place in the Co-operative. He highlighted plans to grow ACC's reach among NTUC-affiliated union members and strengthen products and services to remain relevant in an increasingly competitive financial landscape. Reaffirming ACC's commitment to responsible financing, he emphasised that members would continue to remain at the centre of ACC's efforts to provide accessible and sustainable financial solutions.

The AGM concluded with appreciation extended to members, Board Directors, staff and stakeholders for their continued trust and support in helping ACC remain a strong and member-focused co-operative.

THIS ONE CONFIRM
YOUR NEW HANGOUT PLACE

Ready to clock out and switch to relax mode?
Unwind, recharge, and connect at AUPE's new KTV-style Recreation Room, your cosy spot for karaoke, catch-ups, and pure shiok vibes.

Promo Package:
Enjoy the room free of charge when you hit the minimum spend on food and beverages, plus, complimentary soft drinks and snacks with every booking!

What's included:
- Complimentary Wi-Fi
- Card games available
- Mobile charging access

KTV MIN. SPENDING AMOUNT

DURATION	MEMBER	PUBLIC
2 HOURS	$150	$200
4 HOURS	$300	$400
6 HOURS	$500	$600

NO ROOM CHARGE WITH MIN. SPENDING!
COMPLIMENTARY SOFT DRINKS & SNACKS

HOURLY ROOM RATES (NO MIN. SPENDING):
MEMBER: $30/HOUR PUBLIC: $40/HOUR



Recreation Room

For bookings of the following event spaces, please email club@aupe.org.sg for more information.



Multi-Function Room



Darts Area



Member's Lounge



Recreation Room

Exciting New Event Spaces on the Way. Stay Tuned!

Open daily (Monday to Sunday) 10.00am – 12.00am. Level B1, 750 Upper Serangoon Road, Singapore 534622

AUPE CREDIT CO-OPERATIVE | ACC

Start the Good Life with ACC: Save More, Earn More, Enjoy More All in One App!

Grow with us



8 months @ 1.75% p.a.

Effective from 15 July 2026

The funds will be refunded directly to members via PayNow (NRIC/FIN).

Join ACC and receive an OTO Misty air

Breathe easier with the OTO Misty Humidifier — adding essential moisture for a fresher, more comfortable indoor space

Join Us Today | Click Here



Download and start the *Good Life* Today

Savings/ Withdrawals	Open Term Deposit	Upload Documents	Download e-Staements
Instantly credited to your bank account	With Fresh Funds or ACC Savings Deposit	Into your account folder for processing	Into your account folder for processing

Your Trust! Our Commitment!

AUPE General Services Co-operative

Practical Affordable Well-Being Starts Here

gsc@aupe.org.sg.

AUPE Welfare Scheme for Hospitalisation (AWS-H)

Hospitalisation is stressful enough without worrying about everyday expenses. AWS-H provides eligible members with a daily cash benefit during hospitalisation, helping ease the financial burden on you and your family.

Up to $100 cash per warded day

AWS-H Hospital Benefit Upgrade

AWS-H (Plus) For You

- AUPE members ≤ 61 years of age
- $100/ day payout
- Claim limit: $36,500
- Cost: $7/month

Get Covered with AWS-H Today!

AWS-H (Family) For Loved Ones

- Parents, spouse & children
- Family ≤ 61 yrs, Children ≥ 1 yrs
- Cash Payout of $100/day
- Claim limit: $36,500
- Cost: $7/month

Include Your Family in Your Care Today!

Complimentary coverage for AUPE Credit Co-operative (ACC) members

- ☑ Receive $20 per warded day in a local hospital for ACC members
- ☒ No health assessment or declaration needed

Terms & conditions apply

⚠ Important : Waiting Period Notice

All new or re-subscribed members are subject to a 90-day waiting period from the date of successful deduction of fees.