



# THE PUBLIC EMPLOYEES

Amalgamated Union of Public Employees

**OCT  
2025**



**2025 National Day  
Contingent SG60**



# AUPE 66<sup>TH</sup> ANNIVERSARY MESSAGE

Dear Members,

As we proudly mark AUPE's 66th anniversary, I am filled with deep gratitude and admiration—for our shared journey, for the values we uphold, and most of all, for you, our members, who are the heart of this union.

Sixty-six years ago, AUPE was born from a simple but powerful idea: that the voices of public officers' matter. That dignity at work, fairness in treatment, and unity in purpose are worth standing up for. What began as a small group of determined individuals has grown into a strong and trusted union representing thousands across the public service. That transformation is a testament to the courage, resilience, and solidarity of our members across generations.

We have walked through seasons of change—navigating economic shifts, societal transformation, and rapid technological advancement. Through it all, AUPE has remained steadfast: advocating for fair employment practices, championing better working conditions, and walking shoulder to shoulder with our members through every challenge and triumph.

But our journey is far from over.

Today, we live in a world that is more complex, more connected, and more demanding than ever. The future of work is evolving rapidly, and so must we. As we look ahead, our mission is clear: to remain a relevant, future-ready, and people-centered union.

That means continuing to push for what matters. It means empowering our members through upskilling and lifelong learning. It means embracing innovation while staying rooted in the values that define us—respect, integrity, solidarity, and compassion.

Most importantly, it means listening to you. Because this union does not exist without its members. Every policy we push for, every case we handle, every initiative we launch—is because we believe in your worth and your potential.



General Secretary Mr. Sanjeev Tiwari

As we celebrate 66 years of AUPE, let us also celebrate you—your contributions, your courage, and your commitment to public service. You are the reason we are here. You are the strength behind every success.

Let us move forward with the same bold spirit that brought us here. Together, let's write the next chapter of AUPE's story—one of strength, inclusivity, and shared progress.

Happy 66th Anniversary, AUPE.  
Together, we will continue to rise, together we will continue to serve.

With deepest appreciation,  
Sanjeev Tiwari  
General Secretary  
Amalgamated Union of Public Employees (AUPE)

# AUPE – MEMBERSHIP SIGNUP PROMOTION



## 🎒 PACK LIGHT. LIVE BIG. JOIN AUPE! ✨

Make the most of our October–December 2025 Membership Special and enjoy a touch of style and practicality with your exclusive Bellroy Lite Packing Pouch – the perfect companion for work, travel, or play. 🌿

- 🎒 Lightweight yet roomy (2L, only 50g)
- ♻️ Crafted from sustainable recycled materials
- 👉 Expandable, durable, and designed for everyday living

Join us from now till 31 December 2025 to claim your welcome gift and be part of a community that values connection, care, and convenience.

👉 Sign up now: [www.aupe.org.sg](http://www.aupe.org.sg)

Stock colours will be distributed. Terms and conditions apply.



## ✨ ANNIVERSARY TREATS – A CELEBRATION OF YOU! ✨

From now till 31 December 2025, treat yourself to exclusive rewards and experiences designed just for our members!

🌟 Stay & Dine in Style – Enjoy a weekend staycation and lunch at Publico, InterContinental Singapore Robertson Quay.

🍴 Taste the Best of Home – Savour Halal-certified Western delights and Asian classics with the ASTONS Group.

💛 Indulge with Purpose – Enjoy bakes from Yellow Ribbon Bakery Online, supporting second chances.

🛍️ Shop with Meaning – Discover lifestyle gems crafted by JOURNEY's talented artists.

🛒 20% OFF at The Planet Traveller | 🍰 15% OFF at Chocolate Origin

👉 Not a member yet? Join us and make this season truly rewarding! 🌐 [aupe.org.sg](http://aupe.org.sg)



# AUPE DELEGATES' DIALOGUE

## 25 July 2025



### UNITING PERSPECTIVES, DRIVING PROGRESS

Close to 80 AUPE delegates convened for a highly engaging session which featured mid-term updates delivered by General Secretary Mr. Sanjeev Tiwari, followed by an open dialogue with Adviser Minister Mr. Chee Hong Tat, President Mr. Jeffrey, and General Secretary Mr. Sanjeev Tiwari.

Minister Chee provided valuable perspectives on current global geopolitical developments and reaffirmed the Government's steadfast commitment to safeguarding the livelihoods of Singaporeans. Speaking not only in his capacity as Minister but also as a fellow Singaporean and public service officer, he encouraged delegates to remain united, to extend mutual support, and to work closely with Tripartite partners in strengthening the nation's resilience.

He further emphasised the vital role of the public service as a countercyclical force—one that steps up in times of adversity to stabilise the economy, protect communities, and scale resources where they are most needed.



# AUPE – COLLECTIVE AGREEMENTS

## COLLECTIVE AGREEMENT SIGNING



### **AUPE & MAS: Soaring to New Heights Together**

AUPE and the Monetary Authority of Singapore (MAS) renewed their partnership with a new three-year Collective Agreement on 5 June 2025, enhancing staff benefits and reaffirming our shared commitment to wellbeing, collaboration, and progress.



### **AUPE & CPF: Partnerships That Put People First**

AUPE strengthened its people-first partnerships with the Central Provident Fund Board and National Heritage Board through new Collective Agreements in July 2025, reinforcing shared commitments to staff wellbeing, collaboration, and progressive HR practices.



### **AUPE & STB: A Partnership for a Stronger Future**

AUPE and the Singapore Tourism Board signed a new Collective Agreement on 29 September 2025 – strengthening our shared commitment to partnership, progress, and the well-being of our people.

# AUPE AT THE MOM WORKPLAN SEMINAR



## MOM WORKPLAN SEMINAR 2025 ON 3 JULY

AUPE was delighted to take part in the MOM Workplan Seminar 2025, held on 3 July – an annual platform where the Ministry of Manpower (MOM) reflects on its progress, shares key updates, and sets the direction for the year ahead.

With the kind support of MOM’s Human Resources & Organisation Development team and the event organisers, AUPE hosted an engagement booth to connect with both new and existing members.

New members tried their luck at our Spin-the-Wheel and walked away with AUPE earbuds, limited-edition coasters, foldable bags, and pouches.

Existing members joined our “Back-to-School” initiative, penning their #whyAUPE stories and adding to a vibrant, heartfelt display of union solidarity.

The engagement was made even more meaningful by our dedicated MOM Staff Branch officials, who generously shared their personal union experiences with colleagues.

A heartfelt thank you to everyone who joined us – together, let’s continue to build a stronger and more connected union community.



Branch Chairman of MOM Mr. Faisal (right center)



# SITB OFFICIALLY MERGED WITH AUPE

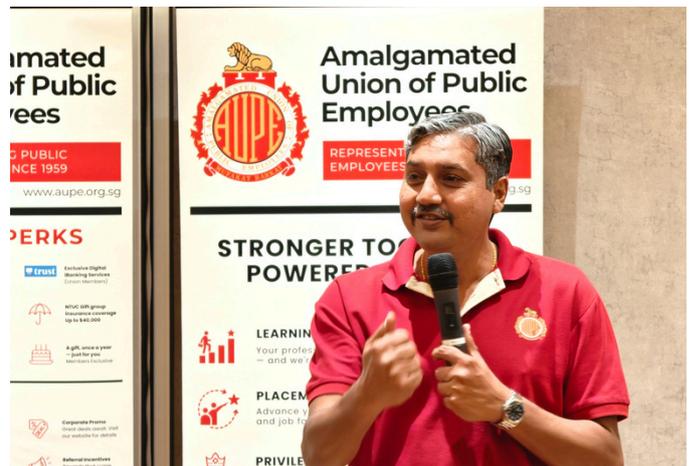


## A NEW CHAPTER: SITB MERGES WITH AUPE

Founded in 1947, the Singapore Interpreters' & Translators' Branch (SITB) has played a pivotal role in representing translators and interpreters across government agencies such as the Ministry of Communications and Information, the Ministry of Home Affairs, and the Judiciary. Over the decades, SITB has championed members' interests, ensuring their vital contributions to public service are recognised and supported.

On 5 August 2025, SITB officially merged with AUPE, marking a significant milestone in strengthening representation and support for its members. The ceremony was graced by NTUC Secretary-General Mr. Ng Chee Meng and AUPE General Secretary Mr. Sanjeev Tiwari, who both underscored the importance of unity, solidarity, and the collective strength of the labour movement.

This merger not only celebrates SITB's proud legacy but also opens a new chapter of growth and collaboration under AUPE. Together, we look forward to building a stronger voice and a brighter future for all our members.



# AUPE CREDIT CO-OPERATIVE (ACC) – 59TH ANNUAL GENERAL MEETING



## HIGHLIGHTS FROM THE 59TH ANNUAL GENERAL MEETING OF THE AUPE CREDIT CO-OPERATIVE (ACC)

We are pleased to share the key highlights from the 59th Annual General Meeting (AGM) of the AUPE Credit Co-operative (ACC), marking yet another year of resilience, prudent stewardship, and value creation for our members.

### Financial Year Performance

The financial results for the year reflect robust growth and stability, achieved amidst a challenging market environment. Through disciplined management and well-considered strategies, ACC has delivered solid returns while maintaining a strong financial position – ensuring continued and sustainable benefits for our members.

### Dividend Announcements

In recognition of the Co-operative's consistent performance and to commemorate a significant milestone, the Board has approved the following:

- A total dividend of 3.1% declared
- A special one-time dividend of 0.60% in celebration of ACC's 60th anniversary, as a gesture of appreciation to our members

### Alumni Interest Distribution

In line with our ongoing commitment to rewarding enduring relationships, Chief Executive Mr Sanjeev Tiwari announced higher interest rates for AUPE alumni members during the meeting.

This initiative underscores our dedication to acknowledging long-term loyalty and strengthening the ACC community.

Furthermore, to honour the vision of our founding union, AUPE, a 0.20% interest distribution on savings deposits has been extended to ACC-AUPE members with over 30 years of union membership. This reinforces our mission to recognise steadfast commitment and to foster a strong, enduring sense of unity among our members.



# YOUNG AUPE – ENGAGEMENTS

## Young AUPE Movie Night – A Fantastic Evening Together!

On 24 July 2025, over 180 members joined us at Shaw Balesier Plaza for the premiere of Marvel's Fantastic Four. The cinema buzzed with excitement as the film lit up the big screen. Yet the highlight of the evening went beyond the action. It was a chance for members to reconnect, make new friends, and share plenty of laughter – all in the vibrant spirit of Young AUPE. Nights like this remind us that AUPE is more than a union; it's a family that celebrates, supports, and grows together. Thank you to everyone who made it such a success – we look forward to many more memorable moments ahead!



## Young AUPE Futsal Interest Group – Kick-off Session

The Young AUPE Futsal Interest Group kicked off on 1 August 2025 with an energetic evening of sport and camaraderie. Members bonded over futsal, showcased their skills, and forged friendships beyond the workplace. The session drew strong participation, with teams displaying teamwork, sportsmanship, and plenty of spirit. More than competition, it was about creating a space to connect, unwind, and strengthen ties with AUPE. As part of our youth engagement drive, the group will hold regular sessions and groom players for inter-branch and inter-union tournaments. This promising start marks the beginning of a vibrant youth sporting culture at AUPE.



# AUPE – HALLOWEEN

## 🎃 Spooktacular Fun at AUPE Games 2025! 🧛

What a frightfully fantastic evening it was on Friday, 24 October! The event was packed with thrills and laughter – from mystical tarot readings by Mori Oracle, sweet treats like candy floss and churros by Party People Pte Ltd, to electrifying beats from DJ Stevenson. Classic games such as ddakji, pick-up sticks, and the ever-popular Red Light, Green Light kept the energy high, while our Best Dressed Contest crowned the night with creativity and cheer.



🙏 A huge thank you to our generous sponsors – AUPE Club and PEB Branch – as well as our amazing staff volunteers and the Young AUPE Committee for conjuring up such a spooktacular night of fun and community spirit! ❤️🎉



# AUPE CLUB – EVENTS

## Sip, Savour, and Share the Experience

AUPE Wine Tasting 2025 offered members and guests an evening of refinement and discovery on 1 August. This exclusive gathering featured a curated selection of wines at outstanding value, with each bottle worth nearly twice the admission price – plus additional savings for members. The collection delighted every palate, from elegant Austrian reds and a crisp rosé to the sparkling charm of Italian Prosecco. Each pour was chosen to highlight unique character and balance. More than a tasting, it was a chance to relax, socialise, and share good conversation in a warm, intimate setting – the perfect blend of enjoyment, learning, and camaraderie.



## AUPE Connect & Inspire

The AUPE Connect & Inspire event on 6 August 2025 brought together branch members, vendors, associates, friends, and colleagues for an evening of meaningful connections. More than a networking session, it was a platform for open conversations, collaboration, and the exchange of ideas. Guests strengthened partnerships, forged new ties, and enjoyed a lively mix of insightful discussions and light-hearted conversations. The atmosphere reflected AUPE's spirit of inclusivity and camaraderie, celebrating the community we continue to grow together. Events like these reaffirm our commitment to creating spaces where ideas flourish, relationships deepen, and opportunities emerge – inspiring us all on the AUPE journey ahead.





## Alumni

### Amalgamated Union of Public Employees

REPRESENTING PUBLIC EMPLOYEES SINCE 1959  
[www.aupe.org.sg](http://www.aupe.org.sg)



#### **AUPE Alumni: Honouring Legacy, Celebrating Connection**

Our AUPE Alumni community unites retired Public Service members aged 65 and above, many with over 30 years of AUPE membership. On 1 November 2025 marked the official launch of the AUPE Alumni Community, bringing together retirees and partners for a day of learning, enrichment, and fellowship. Guests enjoyed insightful sessions on legacy and financial planning, health and wellness sharing, and a lively performance by the U Live Ukulele Band.

This milestone marks our commitment to engaging and supporting members beyond their working years, building a connected community for life.

Thank you to our partners – Asia Estate Planning Association, Institute for Financial Literacy, NTUC LearningHub, Public Service Retirees Network, RSVP Singapore, Silver Generation Office, Silver Horizon Travel Co-op and U Live – as well as our staff and volunteers for making this event possible!



AUPE is delighted to launch the exclusive AUPE Alumni Membership for the Public Service Retirees Network (PSRN).

As a special introductory offer, PSRN members enjoy \$45 off – that's 4 months of free membership with an upfront payment of \$72 for 8 months (usual \$117). AUPE will absorb the cost of the waived fees.

Good things come in pairs – just like our Alumni member perks! Alumni members get to enjoy an EXTRA 0.2% interest on savings with AUPE Credit Co-operative.

**Start the Good Life with ACC: Save More, Earn More, Enjoy More All in One App!**



Grow with us

Download and start the *Good Life* Today

**Savings/  
Withdrawals**

Instantly credited to your bank account

**Open Term  
Deposit**

With Fresh Funds or ACC Savings Deposit

**Upload  
Documents**

Into your account folder for processing

**Download  
e-Statements**

Into your account folder for processing

**Your Trust! Our Commitment!**



**AUPE**  
*Services*  
**General  
Co-operative**

*Get in*  
touch with us



**AUPE General Services Co-operative**

Supporting our members' well-being with practical and affordable care. Through schemes like AWS-H, AWS-H FAMILY, and AWS-H PLUS, members and their families receive hospitalisation benefits without the need for health assessments or declarations – easing expenses and allowing them to focus on recovery.

**AUPE's Welfare Scheme for Hospitalisation**

Defraying your out-of-pocket expenses so that you can focus on your recovery

♥ **Up to \$100 per warded day**

**Complimentary**

**Coverage for members**

- Receive \$20 per warded day in a local hospital for ACC members
- No health assessment or declaration needed

**UPGRADE**

**AUPE Welfare Scheme for Hospitalisation @ \$7/pax/month**

Receive \$120 day for first 30 days and subsequently \$100/day.

Private Insurers from \$15/month

**AWS-H Hospital Benefit Upgrade**

**AWS-H (PLUS) For You**

- AUPE members ≤ 61 years of age
- \$100/ day payout
- Claim limit: \$36,500
- Cost: \$7/month

**Get Covered with AWS-H Today!**

**AWS-H (Family) For Loved Ones**

- Parents, spouse & children
- Family ≤ 61 yrs, Children ≥ 1 yrs
- \$100/day payout
- Claim limit: \$36,500
- Cost: \$7/month

**Include Your Family in Your Care Today**