



THE PUBLIC EMPLOYEES

Amalgamated Union of Public Employees

**JUN
2025**



**SOLIDARITY FOREVER
SOLIDARITY FOREVER**

**SOLIDARITY FOREVER
WITH A STRONG NTUC**

**ntuc
MAY DAY
RALLY
2025**





UNITY AND ACTION SUPPORTING WORKERS THROUGH UNCERTAIN TIMES

At the May Day Rally 2025, Prime Minister Lawrence Wong delivered a strong message on the need for unity and resilience during uncertain global times. Speaking to over 1,600 union leaders and tripartite partners, he acknowledged the rising economic challenges Singapore is facing. These include stricter trade restrictions, growing geopolitical tensions, and a slowing global economy. He warned that Singapore must be ready for tough times ahead, including the risk of a recession.



To help address these challenges, Prime Minister Wong assured workers they would not face these difficulties alone. The Government and NTUC are stepping up efforts to protect jobs and livelihoods. This includes strengthening the Job Security Council and providing an additional \$200 million to support Company Training Committees (CTCs). These efforts aim to help businesses transform while equipping workers with skills for better jobs and higher wages.

NTUC Secretary-General Ng Chee Meng also reaffirmed the Labour Movement's commitment to working closely with all partners.

He stressed that NTUC will continue supporting workers in adapting to the fast-changing economy, which aligns with AUPE's mission to support public sector employees.

He highlighted the Labour Movement's ongoing efforts to uplift different groups—caregivers, platform workers, SMEs, older workers, vulnerable groups, lower-wage workers, and youths—many of whom are part of the diverse public service workforce. This aligns with AUPE's focus on inclusive support tailored to our members' needs.

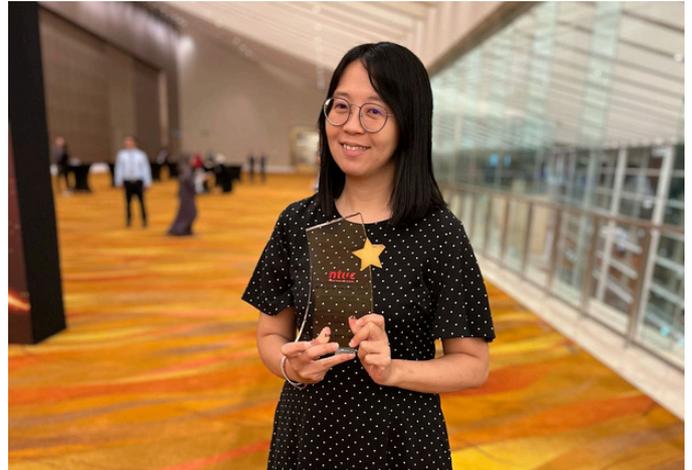
A key focus is the transformation through Company Training Committees, which help employees gain higher-value roles, upgrade skills, and progress in wages, while also driving innovation and productivity in public agencies. AUPE is actively exploring how such initiatives can be adapted for the public sector, especially in areas involving automation, digitalisation, and service excellence.

Mr Ng also announced plans to refresh the Job Security Council, which AUPE supports as part of broader efforts to protect our members in uncertain economic conditions. As transformation continues, AUPE remains committed to working closely with NTUC and public agencies to ensure our members are future-ready and secure in their careers.

WORKER 4.0: EMPOWERING THE FUTURE-READY WORKFORCE

Sim Bee Lan joined NParks in 2002 and has been a committed union member and Branch Official since 2009. She oversees Hong Lim Park and Speakers' Corner, working with agencies to ensure smooth event operations.

Her role in co-activating Tras Link Park helped the URA and DTP team earn the 2022 Municipal Services Award. Now a Senior Manager, Sim has received several accolades, including the National Day Efficiency Medal. She continues to enhance processes and workflows, particularly in managing TOL fees and events, reflecting her strong dedication to public service.



Ms. Sim Bee Lan

Driven to Evolve: Insights from a Model Worker 4.0

1) Is there a motivational quote that resonates deeply with you or guides your approach to work and life?

Every step forward, no matter how small, is progress towards professional growth.

2) Can you share some new skills or knowledge you have acquired recently?

Using the new Pair Chat — a professional AI assistant similar to ChatGPT, designed for Singapore Government use — has significantly improved my daily work efficiency. It helps refine my emails and documents with clearer, more professional phrasing, enhancing communication with colleagues and stakeholders. This demonstrates how embracing new technology can positively impact our work.

3) How do you identify which skills you need to develop to stay relevant in your field?

I regularly receive industry updates via email on emerging technologies and practices. I also attend webinars and conferences to stay informed of sector developments, and actively seek opportunities to address any skill gaps.

4) How comfortable are you with integrating new technologies into your daily work?

I'm comfortable integrating new technologies into my daily routine and have always viewed them positively — as opportunities will boost efficiency and improve workflows, rather than as obstacles.

5) Can you describe a time when you successfully adapted to a new technology or process?

During our organisation's transition to new systems. I took a proactive approach by preparing myself through available training sessions and hands-on practice. Not only did I master the new systems quickly, but I readily assisting my colleagues whenever they encountered difficulties.

6) What motivated you to learn skills out of your comfort zone and why would you recommend others to upskill and upgrade?

The fast-changing workplace requires constant learning. What worked yesterday may not work tomorrow and this understanding pushed me to learn skills out of my comfort zone. I embrace new skills beyond my comfort zone, seeing change as a chance to improve efficiency. Upskilling boosts adaptability, adds value, and enhances careers prospects.

7) Receiving the May Day Award 2025 is a significant achievement. Can you share what it meant to you personally and professionally?

Receiving the Model Worker Award at the May Day Awards 2025 was a complete surprise, as I never expected to be nominated. This recognition has greatly boosted my confidence and motivation. I am deeply honoured that it acknowledges my contributions, performance excellence, and commitment to continuous improvement at work

WORKER 4.0: EMPOWERING THE FUTURE-READY WORKFORCE

Mohd. Fadlin Mohamed Saffri, recipient of the 2025 May Day Model Worker Award, is recognised for his excellence in AV system design, theatre and event management, and digital production. Holding diplomas in Hospitality, Intelligent Building Technology, and a WSQ Advanced Certificate from IAL, he brings strong technical and leadership skills. His active contributions to taskforce committees, Learning Fest 2023, and TP ECOLLAB reflect his versatility and dedication. A valued team player, he continues to drive innovation and collaboration within Temasek Polytechnic and the arts community.



(Left) Mr. Heng Chee How (Right) Mr. M. Fadlin Mohamed Saffri

Driven to Evolve: Insights from a Model Worker 4.0

1) Is there a motivational quote that resonates deeply with you or guides your approach to work and life?

You must make a choice to take a chance, or your life will never change.

2) Can you share some new skills or knowledge you have acquired recently?

I recently began learning 3D design and printing, attended a 2-day Grand MA3 programming workshop for stage lighting, and got involved in system analytics and operational automation to reduce manpower hours and boost efficiency.

3) How do you identify which skills you need to develop to stay relevant in your field?

The fields of Audio, Visual, Lighting, and Technology are evolving rapidly. By contributing to the upgrading of learning facilities at my workplace, I face new challenges that require me to close knowledge gaps by identifying essential skills and staying connected with global networks through platforms like LinkedIn and Instagram to stay updated on relevant technologies.

4) How comfortable are you with integrating new technologies into your daily work?

I am very comfortable, and I can say, it has become one of my DNA. 😊

5) Can you describe a time when you successfully adapted to a new technology or process?

During the COVID period (2020–2021), I repurposed and reconfigured the existing AV system in the function room to support hybrid meetings. This setup became a benchmark and proof of concept for other staff and users in my workplace.

6) What motivated you to learn skills out of your comfort zone and why would you recommend others to upskill and upgrade?

The recent COVID pandemic highlighted the need to adapt and approach things differently. It's important to maintain an open mindset and strive to bring out the best in yourself each day. Upskilling and upgrading are personal investments—not just for work, but for life as well.

7) Receiving the May Day Award 2025 is a significant achievement. Can you share what it meant to you personally and professionally?

I am honoured and humbled to receive this recognition. It motivates me to continue giving my best in every contribution. I believe that genuine appreciation will come naturally when the time is right.

FLOURISHING AND UNITING WITH JOINT VISIONS AUPE AND CAAS HR COLLABORATE!



On 21st April 2025, AUPE and CAAS HR jointly kickstarted the first Union-Management collaborative event. CAAS Director-General Mr Han Kok Juan officially opened the event, emphasising the significance of maintaining good mental wellbeing. His attendance underscored the robust partnership between Union and CAAS Management. AUPE Industrial Relations Manager, Ms Cheok Mey Zhi Sandra, gave a short sharing on AUPE and AUPE Senior Executive of Membership Services (Outreach & Engagements) cum certified mental health coach, Ms Lalethaa Karamjeet Singh delivered an engaging Mental Wellness talk for all CAAS attendees. Ms Lalethaa imparted words of wisdom and knowledge on effective and fun ways of ensuring that an individual thrives in the mental health space and also help others in need.

The event was filled with a celebratory and positive atmosphere. CAAS Staff were genuinely interested in enhancing their mental health and actively participated in the Mental Wellness talk.



Furthermore, many CAAS staff asked purposeful questions about AUPE and its offering. New AUPE members from CAAS had the opportunities to win a prize at AUPE's exclusive Spin-The-Wheel! Existing AUPE members also received tokens of appreciation for following AUPE on any social media channel which they were comfortable with. The event saw good attendance from CAAS senior management and staff. Key CAAS Senior Management Staff attended and participated in the event. Meaningful and insightful conversations took place between various CAAS Staff, CAAS HR, CAAS Staff-AUPE Branch and AUPE HQ. This is testament to the support which CAAS HR has for Union-Management relations. This Union-Management relationship is something which AUPE treasures and it is heartening to see the success of this debut event.



CAAS HR and AUPE are committed to building a workforce that champions for employees' well-being through future quarterly events! CAAS HR has been actively seeking feedback and opinions from CAAS Staff on what they would like to see for future events. AUPE and CAAS HR are committed to bringing about more successful events which CAAS Staff would find to be enriching and purposeful. We look forward to the next exciting event!

G KANDA SCHOLARSHIP AWARDEES

Empowering Growth Through Education The G Kandasamy Scholarship

At AUPE, we believe in nurturing potential and supporting lifelong learning. The G Kandasamy Scholarship reflects this commitment by empowering union leaders and members to pursue their academic aspirations at recognised universities, polytechnics, and institutes of higher learning.

Funded by the G Kandasamy Endowment Fund — established to advance the education of our union community — the scholarship aims to ease the financial burden of further studies and encourage continuous personal and professional development.

We are proud to present our two scholarship awardees for 2025: Mr Hwee Hon Loong & Mr Nor Azri Bin Abd Karim

We invite eligible members to consider this opportunity as part of your growth journey — a chance to invest in your future with AUPE's support.



G KANDASAMY SCHOLARSHIP AWARD



I've been a committed community volunteer for nearly 10 years, leading ground-up initiatives with fresh ideas and teamwork. Studying at SUSS, I aim to deepen my impact in the civil service and uplift the community I serve.

Awardee: Hwee Hon Loong



I'm Azri, currently pursuing my Master's at NTU. I'm passionate about bridging the gap between what's needed and what truly works for our communities — doing my part to help Singapore thrive in a way that benefits everyone.

Awardee: Mr Nor Azri Bin Abd Karim



HONOURING THE PAST SHAPING THE FUTURE

ACC CELEBRATES 60 YEARS OF LEGACY AND GROWTH

On 8 March 2025, AUPE Credit Co-operative (ACC) marked a momentous occasion—our 60th anniversary—with an unforgettable Dinner & Dance. Held under the theme “Honouring the Past; Shaping the Future,” the evening paid tribute to our rich history while celebrating the exciting journey ahead.

We were honoured to have Minister of State, Mr. Alvin Tan, as our Guest of Honour, who shared his insights and encouragement as we continue our mission of serving our members.

Reflecting on this milestone, our Chief Executive, Mr. Sanjeev Tiwari expressed, “As we celebrate 60 years of dedication and service, we take great pride in honouring the legacy of those who came before us. Their contributions have shaped who we are today. At the same time, we embrace the future with renewed commitment—striving to grow, innovate, and continue making a meaningful difference in the lives of our members.”

A special moment of the evening was the transition of leadership, where we expressed our deepest appreciation to our outgoing Chairman, Mr. Yeo Chun Fing, for his years of dedicated service. At the same time, we warmly welcomed our new Chairman, Mr. Jefry bin Mohamad, who will lead ACC into the future with vision and purpose.

We also took the opportunity to recognise our long-serving members, whose dedication and contributions have been instrumental to our co-operative’s success. In addition, we expressed our gratitude to our valued partner, Institute for Financial Literacy (IFL), for their unwavering support in promoting financial education to our members.



Minister of State, Mr. Alvin Tan



Chief Executive, Mr. Sanjeev Tiwari

SHAPING THE FUTURE



This year's celebration was even more special as it coincided with International Women's Day, a day to honour the achievements and contributions of women, as well as the holy month of Ramadan, a time of reflection and togetherness. The evening embraced the spirit of inclusivity and appreciation, ensuring that all members and guests could celebrate meaningfully. The night was filled with nostalgia, camaraderie, and celebration—featuring a delightful dinner, engaging performances, and an exciting lucky draw.

As we reflect on six decades of growth and commitment, we remain dedicated to shaping a brighter future for our members and the community. Thank you to everyone who joined us in making this milestone celebration truly special!



GIVING BACK IN THE SPIRIT OF HARI RAYA HAJI

As our Muslim friends celebrate Hari Raya Haji, it is also a meaningful time for the wider community to come together in unity, reflection, and generosity. “Hari Raya Haji reminds us of compassion, sacrifice, and giving — a time to uplift those in need and strengthen our shared bonds.” In this spirit, ACC is proud to donate \$1,290 on behalf of selected members to PERTAPIS Senior Citizens Fellowship Home via Community Chest. This is part of our ACC60 celebration — a milestone that honours our past while shaping a better future. Marking 60 years of service, we remain committed to the values that have guided us since 1965. What makes this initiative even more impactful is that it qualifies for dollar-for-dollar matching through The SG Gives Matching Grant under the SG60 Budget Initiative. This means our donation will be doubled, providing even greater support to those who need it most. PERTAPIS, a respected social service agency, provides essential care in youth development, eldercare, and rehabilitation — closely aligning with ACC's mission to build a caring and inclusive society. By donating on behalf of our members, we reaffirm that even small acts of giving can inspire hope and change.

ACC wishes you and your loved ones a blessed Eid al-Adha. May this special day bring peace, joy, and prosperity. Let us continue to honour the past and shape the future together.

YOUNG AUPE

Presenting Our Young AUPE Core Team!

Meet the passionate and dynamic individuals driving youth engagement at AUPE! This incredible team brings together energy, ideas, and dedication to create meaningful initiatives for our young members. While not all could be in the photo, every member plays a vital role in shaping the future of Young AUPE. Let's continue to build, connect, and grow together!

AUPE Unity Iftar 2025

An Evening of Togetherness and Celebration

On 14 March 2025, the spirit of unity and community came alive as Young AUPE proudly hosted its very first AUPE Unity Iftar. With over 120 members in attendance, the evening was a beautiful gathering of colleagues, friends, and families sharing a meal and meaningful moments together.

Held in the true spirit of togetherness, the event brought warmth and joy to all who came. From heartfelt conversations to laughter-filled tables, the Iftar served as more than just a meal — it was a celebration of solidarity and belonging within the AUPE family. A heartfelt thank you goes out to every individual who joined us and made the night truly special. Your presence meant a lot and was a testament to the strength of our community.

We'd also like to give a special shoutout to our incredible vendors, who elevated the experience and made it a night to remember: Nasi Ambeng Asli Jurong West –



Top Row from Right: Kok Khuen (MOM), Shiva Shankara (MOM)
Bottom Row from Right: Geral (PEB), Kausalyah (CPF), Asyraf (SCB),
Lalethaa (AUPE HQ), Adilah (NEA), Sze Min (MOM)
Absent from photo: Shobana (PEB), Nurhayati (SCB)

for serving an authentic and flavourful Nasi Ambeng feast that brought comfort and nostalgia to the table. Aiyō Events – for the exciting and aromatic live Satay station, which was a crowd favourite throughout the night. Cold Break – for delighting everyone with a refreshing live Ice Cream station, perfect for ending the evening on a sweet note. Your support and effort made a big difference, and we're truly grateful for the magic you brought to our first Iftar event.

As we look back on this unforgettable night, we're filled with heartfelt gratitude and renewed excitement for the journey ahead. Let's carry this spirit of unity forward, foster connection, continue to uplift one another, and keep the momentum going — we can't wait to celebrate with you again at the next event.





AUPE INTER-BRANCH FUTSAL TOURNAMENT 2025 AN EVENING OF UNITY AND SPORTSMANSHIP

On April 26 2025, the court at KickedOff came alive with cheers, energy, and team spirit as Young AUPE proudly hosted the AUPE Inter-Branch Futsal Tournament 2025. The event saw an enthusiastic turnout, bringing together teams from across our union — including AUPE Exco members, AUPE HQ, Science Centre Branch, NEA Branch, IMDA Branch, MAS Branch, MHA Branch, and MOM Branch. With friendly competition and high energy in the air, players gave it their all, showcasing impressive skills and strong camaraderie. Each match reflected the core values of AUPE — unity, determination, and mutual respect.

A huge congratulations to Team NEA, who rose above the competition and emerged as the Champions of the night! Their commitment, teamwork, and fighting spirit truly lit up the court and inspired everyone present. Beyond the matches, the tournament was a platform for strengthening bonds between branches, encouraging youth participation, and building a deeper sense of connection within our AUPE family. It was heartening to see members cheering from the sidelines, supporting their colleagues, and celebrating every goal, save, and sportsmanlike gesture.

We're also excited to share that this is just the beginning!

Follow our Futsal Interest Group and get ready for quarterly friendly matches leading up to a main showdown at the end of the year. Whether you're a seasoned player or just looking to get involved, there's a spot for everyone. Special thanks to all players, supporters and the organising committee at Young AUPE for making this event a resounding success. Your dedication ensured a seamless and memorable experience for everyone involved.

We're already looking forward to the next kick-off — until then, let's keep the team spirit alive both on and off the court!



AUPE'S HARI RAYA CELEBRATION

Thank You for Celebrating Hari Raya with Us!

A heartfelt thank you to everyone who joined us at AUPE's Hari Raya Celebrations 2025! Your presence, joy, and festive spirit lit up the evening and made the celebration truly memorable.

From the sumptuous buffet to the vibrant performances, exciting games, and heartfelt moments of togetherness — every part of the evening reminded us of the strength of our community and the joy of shared traditions. It was especially meaningful to see members, families, and friends come together in unity, laughter, and celebration.

We hope you had as much fun as we did, and that you left with full hearts (and stomachs!). Let's carry this spirit of togetherness into everything we do. We look forward to seeing you at our next event — more joy, more connections, and more memories to come!





AUPE - MOTHER'S DAY WORKSHOP

Floral Bouquet and Bracelet Workshop

On 7 May 2025, AUPE Hall bloomed with colour, creativity, and joy as 42 members came together for a special Mother's Day Floral Bouquet and Bracelet Workshop. Designed as a hands-on and heartfelt way to celebrate the occasion, the session gave members an opportunity to personalise thoughtful gifts for the mothers and mother figures in their lives, or even for themselves. The event kicked off with bracelet making, where members explored their creative side trying to mix and match from a variety of beads and charms. The bracelet-making segment was a meditative yet joyful experience, where members could express their style and emotions through every bead they strung.

Following the bracelet session, members moved on to the highlight of the workshop, floral bouquet making. Members started by selecting from a variety of rose colours, then carefully arranged the roses into their own floral bouquet, which was placed inside a transparent gift box.

To complete the display, a soft plush bear was added, along with delicate fairy lights to give the gift a magical touch. Each participant also wrote a handwritten card, adding a personal message before sealing the box with a ribbon. The final product was a stunning, thoughtful and beautiful keepsake, handmade with love.

The event wasn't just about crafting; it was about slowing down, connecting, and enjoying the process. Members chatted, shared tips, and admired each other's creations, filling the hall with warm energy and laughter. To sweeten the experience, dessert boxes were also prepared for everyone to enjoy — a small treat to end the session on a high note.

Thank you to all who joined us to make the workshop such a success. Whether you left with a gift for your mum or a handmade token of self-love, we hope you walked away with full hearts and beautiful memories.





YOUNG AUPE PRESENTS
MOVIE NIGHT
EXCLUSIVE PRIVATE SCREENING

**24
JULY
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7PM**



**Be the first to watch Fantastic Four
Exclusive screening on 24 July,
before the premiere!**

 **SHAW BALESTIER PLAZA**

**Tickets on sale
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ONE POPCORN & DRINK PER PAIR OF TICKETS**



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