



# The Public Employee



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**AUPE turns 60!**  
Find out what cool items we have lined up for you via our AUPE app, Facebook and e-buzz.

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# AUPE's 3<sup>rd</sup> Quadrennial Delegates' Conference



AUPE successfully held its 3<sup>rd</sup> Quadrennial Delegates' Conference (QDC) on 9 March 2019.

The conference saw close to 170 delegates and 90 guests attending, including NTUC Secretary General Ng Chee Meng as Guest-of-Honour, NTUC Central Committee members, NTUC committees, our Public Service Division partners as well as AUPE trustees, staff and friends.

*AUPE will continue to have a role to play as the anchor in the Public Service - to ensure that our institutions remain strong and corruption-free, and always working for the interests of our workers, our unions and for the whole of Singapore.*

- NTUC SG Ng Chee Meng in his speech



Permanent Secretary of the Public Service Division Yong Ying-I echoed SG Ng's sentiments as she highlighted AUPE's critical role in the uncertain future. AUPE should continue to encourage and support officers in embracing change and learning new skills, and raising concerns from the ground on such changes.



*To ensure that the Singapore economy continues to grow at healthy rates, we must ensure our workers have the right skill sets and opportunities for new growth. This will only be possible with collaboration and support from all the tripartite partners.*

- AUPE President Rahim bin Alwi in his speech



Currently, many of our union leaders have stepped forward and are role models in the transformation of not just jobs, but mindsets too.

*I would like to give special thanks to AUPE for being a progressive and supportive partner. Over the years, AUPE has provided good counsel to PSD as we designed various new compensation and benefit schemes.*

- PSD Permanent Secretary Yong Ying-i



At the conference, we elected a new Executive Council to lead AUPE – which turns 60 this year – in our first step towards the next 60 years.

*We want an AUPE that is led by new leaders so that after today's sunset, you can welcome a new dawn, a new beginning tomorrow. This ensures that the union can always remain strong and progressive.*

- AUPE Advisor Yeo Chun Fing

In his speech, SG Ng commended AUPE for its hard work and success over the last 60 years, and inspired all to think about AUPE's role in the future. He urged AUPE leaders to never stop innovating.



# AUPE Executive Council 2019/2023

**President**  
Ng Hee Seng

**Vice-Presidents**  
Jefry bin Mohamad  
Noorfarahin binte Ahmad  
Tan Sze Wei

**General Secretary**  
Sanjeev Kumar Tiwari

**Deputy General Secretaries**  
Murigasin Rajendran  
Katherine Loh Yean Hung  
Tan En Shyang Sean

**General Treasurer**  
Peng Chai Tin

**Assistant Treasurers**  
Pek Teck Siong  
Shaik Mohammed bin Abdul Lathif

**Assistant General Secretaries**  
Yeo Swee Kiong Derrick  
Lakshmanan s/o Sinnatamby  
Ravin Rai  
Sarah Cheng

**Secretaries**  
Ang Kew Chee Evelyn  
Yap Chu Yong  
Mohamed Samsudin bin Djunid  
Heng Swee Keng  
Chan Kok Wai  
Manjit Kaur d/o Najar Singh

**Executive Councillors**  
Radziah binte Abdul Manaf  
Yap Yong Jian Marcus  
Ramachandran Anbuselvan  
Wong Te Shen Michael  
Jamsuri bin Nawar  
Halina binte Abdul Nasir  
Kalaichelvan s/o Ponnusamy  
Khamis Bin Jamain  
Seo Soh Khim  
Tay Tiong Wee Don  
Manisah Binte Muhammad Asker  
Yeo Siew Way Belinda  
Lim Hock Seng  
Ganesh s/o S Peramaiyan  
Mohammed Faisal bin Mohamed Ashim  
Arul Krishnan  
Mohammed Norris bin Ismail  
Lim Kok Wee  
Lee Chi Veng  
Lim Chow Yeh Sarah  
Pushpa d/o Ramasamy  
Tan Eng Whee  
Mohd Bakhid bin Mohd Saleh  
Leong Chou Yew  
Mohamed Yasin bin Musa  
Shariffa Bagham d/o Abdul Razak  
Chandrasekaran s/o Vairappan

## Allied Educators explore new career possibilities

More than 500 Allied Educators (Teaching & Learning), or AEDs (T&L) for short, attended a customised Discovery Fair on 12 February 2019.

The fair was organised by the Ministry of Education (MOE) and supported by the Public Service Division (PSD) and the Employment and Employability Institute (e2i). It featured an array of jobs – everything from teaching to social service and even sports – that would require their skills and expertise.



AUPE, with the support of the Public Service Division (PSD), welcomed AEDs (T&L) to the union booth to share their concerns and views about their career.

Apart from the job booths, participants were also invited to attend workshops on the do's and don'ts at job interviews and hear from former peers on their career transitions.



# AUPE's 60<sup>th</sup> Anniversary Special: Our Early Years



1959

In the  
1950s

Before  
1950s

### Low pay

Public service workers were paid as low as 50 cents a day for their work and faced financial difficulties.



### Many unions, divided voices

There were 57 unions of public employees.



Unity is strength – there was a strong need for one union representing the civil service.

### Formation of AUPE

The Postal and Telecommunications Uniformed Staff Union and the Singapore Union of Postal and Telecommunications Workers merged to form AUPE; followed by integration of seven other Government, City Council and statutory board employees' unions.



AUPE was led by its first Executive Council with Mr G Kandasamy as General Secretary.



*"...as long as we have one objective, and that is to serve public employees to achieve a better life, we (will) have no fear for the future of AUPE."*

– G Kandasamy





# 1963

# 1961

# 1960



### Nurses' strike

On 7 June 1963, more than 1,000 nurses went on strike. They were professionals but were regarded and treated as handmaidens of doctors, due to issues on salary, working conditions and treatment by superiors. The strike was held after a 2-week strike notice was served on the Permanent Secretary of Health.



After a day of strike, PM Lee Kuan Yew invited AUPE representatives to a meeting, and finally both parties agreed to refer the matter to arbitration on 11 June 1963, calling off the strike on 12 June 1963.



### AUPE the chosen union

In Nov 1963, a secret ballot was held to decide which union to represent the nurses and AUPE had a landslide win against Singapore Medical Services Union with 1,844 votes.



### Successful outcome

Negotiations dragged on for many months, until May 1961 where Dr Goh Keng Swee, then Minister of Finance, and Mr G Kandasamy announced the partial restoration of cuts made in 1959, backdating till 1 Jan 1961. However, only members of AUPE were eligible for this restoration. This led to a frantic rush to become AUPE members, strengthening AUPE's membership and standing.



In September 1961, the allowances cut in 1959 were restored in full.



### Negotiating with the Government

In 1959, public service officers suffered cuts in variable allowances as the government did not have much reserves. The pay cuts affected officers in Divisions I to III. Although officers in Divisions I and II were able to negotiate and restore the allowances they lost in the form of professional allowances, the Division III officers affected were unable to restore theirs as their own unions and management were in the grip of Division I and II officers.

At that time, the Industrial Relations Ordinance 1960, which was put in place, did not cover civil servants. That meant that civil servants did not have the option of conciliation in the Ministry of Labour (now known as Ministry of Manpower) if they had irresolvable labour disputes.

With the aim of restoring pay cuts for public officers, AUPE demanded direct negotiations with the Government in 1960.



*The next part of AUPE's story will be published in the next issue of The Public Employee Newsletter, so stay tuned!*



# NTUC GIFT : Remembering Pauline

**There is no bond quite as strong as that between a child and his mother.**

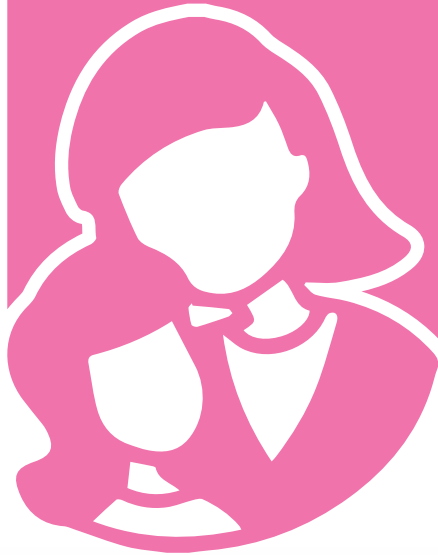
To Mdm Lee Yet Ngo, her daughter, Ms Pauline Leong, was a precious gem any mother would love to have – she was obedient, filial and visited her mother regularly although she resided in Singapore and her mother in Malaysia.

However, a motorbike accident took Pauline away from her.

With a love for travelling and excitement, Pauline and her husband were riding to Thailand when they got into an accident and hit a railing. Although her husband survived with injuries to the leg, Pauline was less fortunate.

Pauline was Mdm Lee's source of strength all these years.

When Pauline was very young, her father was unemployed and took drugs. To bring Pauline up, Mdm Lee had to work hard to make ends meet. Her husband often asked for money and when Mdm Lee didn't give any, he would beat her, or even show up at her office to pester her for money. She wanted to give up and get a divorce but persevered till Pauline was a little older.



Finally, when Pauline was in Secondary School, Mdm Lee divorced him, under the encouragement of her friends and mother-in-law. The legal fees were paid using money she borrowed from her friends. Her now ex-husband is in Changi Prison.

After the divorce, Mdm Lee returned to Malaysia to stay with her mother, brother and brother's wife. Since then, her mother and brother had passed away and she is currently staying with her sister-in-law.

Pauline was a union member employed under the National Environment Agency (NEA). Learning about Pauline's demise, NEA Branch Officials Ben Lee and Kevin Lai went the extra mile to contact Pauline's mother in Malaysia after learning that she was the nominee of Pauline's GIFT and brought her to AUPE to receive the GIFT payout of \$40,000.



# AUPE ushers in Year of the Boar



AUPE staff and officials were all pumped up for the Lunar New Year as they received prosperity and fortune from the God of Fortune in February.

The God of Fortune and his two lions blessed the building and our facilities with great luck as they toured the offices and left lucky

4-digit numbers on our desks, before the lion dance finale at our porch.

Not to forget, the new year was also a great time to get our hands messy with Lohei, also known as the prosperity toss of the Yu Sheng.

AUPE wishes everyone a very huat 2019!



## AUPE GROUP STUDY GRANTS 2019 NOW OPEN FOR APPLICATION

Members of Amalgamated Union of Public Employees (AUPE) or AUPE Credit Co-operative, with at least one year's membership as of 1 April 2019 may apply for study grants for their children. The quantum of the grant are as follows:

### Quantum of Grant

Primary level (Pri 2 to 6) : \$ 100	Polytechnic : \$ 250
Secondary level : \$ 150	University : \$ 350
ITE/Pre-U/Junior College : \$ 200	

To apply, download the application form from our website ([www.aupe.org.sg](http://www.aupe.org.sg)) or get them from your union representatives from 1 April 2019. Completed forms are to be submitted to AUPE or AUPE Credit Co-operative (295 Upper Paya Lebar Road, 3rd Level, S534929) with the following:

- child's birth certificate; (for 1st time applicant)
- child's 2018 year-end examination result ; and
- 2018 Income Tax Form IR8E (employer does e-submission) or Form IR8A (employer does not do e-submission) of member and other members in his household. The Income Tax Form IR8E that is required is the one which "Includes payment and deductions for Performance and Related Bonus". An employee in the Civil Service or Statutory Board can obtain his IR8E from PacGov.

Application closes **30 April 2019**. Late submission will not be entertained. Visit our website for more details on the condition and criteria for the grant.

For other enquiries, please contact Ms. Siak Yoke Yin (DID: 6380 0876; [siakyy@aupe.org.sg](mailto:siakyy@aupe.org.sg)), Ms. Lau Li Mei (DID: 6380 0884; [limei\\_lau@aupe.org.sg](mailto:limei_lau@aupe.org.sg)) or call our General Line at 6280 8033.





# karaoke@AUPE



# Private Party Room



**Enquiry: Call Jenny or Helen @ 6380 0811 from 4pm to 11pm**

Day (Sunday closed)	Time	Public	AUPE and Co-op Member
Monday to Saturday	4.00pm to 6.30pm	\$25	15% discount = \$21.25
Monday to Thursday	7.00pm to 12.00am	\$58	15% discount = \$49.30 <b>[Free within birthday month]</b>
Friday, Saturday & Eve of Public Holiday	7.00pm to 12.00am	\$68	15% discount = \$57.80

**Payments to AUPE Co-ops are now easier - anytime, anywhere with PayNow!**

How to pay via PayNow:

### Payment to AUPE Credit Co-operative Ltd

- Step 1 : Login to Internet Banking
- Step 2 : Select "Transfer/PayNow"
- Step 3 : Select "One-time PayNow Transfer"
- Step 4 : Select "UEN"
- Step 5 : Enter UEN details - **S65CS0156HSCF**
- Step 6 : Key in the amount
- Step 7 : Enter reference (NRIC and Full name)
- Step 8 : Confirm



### Payment to AUPE General Services Co-operative Ltd

- Step 1 : Login to Internet Banking
- Step 2 : Select "Transfer/PayNow"
- Step 3 : Select "One-time PayNow Transfer"
- Step 4 : Select "UEN"
- Step 5 : Enter UEN details - **S98CS0223JGSC**
- Step 6 : Key in the amount
- Step 7 : Enter reference (NRIC and Full name)
- Step 8 : Confirm



For more details, visit [www.aupe.org.sg/acc](http://www.aupe.org.sg/acc) today.